

TASOS STAVRINIDES

CONTRACT MANAGER – CIVIL INFRASTRUCTURE | FIDIC | CLAIMS & DISPUTE SUPPORT

Oman | +968 9717 4848 | tasos.intlprojectsllc@gmail.com | Cypriot National

PROFESSIONAL PROFILE

Chartered Civil Engineer and Contract Manager with extensive experience specializing in FIDIC-based contract administration, claims management, variations sub-contract management and commercial governance across major civil infrastructure projects in Oman UAE, Qatar, Saudi Arabia and Uganda in Africa. Strong background in highways, tunnels, airports, bridges, interchanges, marine works, infrastructure utilities, pipelines and pumping stations in complex construction environments, with practical responsibility write up for contractual notices, variations, Extension of Time (EOT), delay and disruption claims, prolongation costs, risk management, contract negotiation and project close-out. Proven record of working with Employers, Engineers, contractors, subcontractors, legal advisers and multidisciplinary teams to protect entitlement and resolve commercial issues. Based in Oman, fluent in written and spoken English, and available to mobilise within a short notice period.

CORE CONTRACT MANAGEMENT COMPETENCIES

FIDIC Contract Administration – Red, Yellow and Silver Books Red Book 1999 and 2017

- Employer, Engineer and Subcontractor Contract Management
 - Contract drafting review and negotiation of contract amendments, subcontract agreements, contractual notices, settlement terms in co-ordination with legal departments
 - Claims Management and Contractual Entitlement Assessment
 - Variation Orders, Scope Change and Change Control
 - Extension of Time (EOT), Delay, Disruption and Prolongation Claims
 - Contractual Notices, Correspondence and Records
 - Commercial Risk, Early Warning and Mitigation
 - Dispute Avoidance, and Resolution
 - Procurement Strategy, Tender Evaluation and Subcontract Awards
 - Payment Applications and Final Accounts
 - Cost Control, Forecasting, Cash Flow
 - Civil Infrastructure, highways and Tunnels
 - Stakeholder and Legal Adviser co -ordination
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SELECTED CONTRACT & COMMERCIAL ACHIEVEMENTS

- Rua Al Madinah, Saudi Arabia: administered commercial and contractual activities on an approximately \$875M PIF infrastructure package and secured a three-year Extension of Time (EOT), under legitimate delay events, approved Variations (95No EI's issued) with 60No approved and payments issued with Commercial Department initiating a \$95.5M prolongation-cost position.
- Nizwa–Muscat Expressway, Oman: prepared an evidence-led claim submission that secured an 18-month EOT and strengthened project cash-flow planning.
- Adam–Thumrait Road, Oman: led contract correspondence and EOT claim preparation, submission and negotiation; secured a three-year EOT and reported \$125M cost recovery.
- Oman and Qatar infrastructure: led delay and disruption claim preparation and negotiation, securing a one-year EOT and reported \$24M prolongation-cost recovery.
- Dubai infrastructure and tunnel works: managed Employer-led changes and variations, securing a one-year EOT and reported \$30.5M cost recovery.

PROFESSIONAL EXPERIENCE

Construction Technical Advisor | Independent Advisory Assignments | Oman, UAE, Saudi Arabia & Cyprus | Dec 2025 – Present

- Provide project, contract and claims advisory support to construction companies, drawing on GCC civil infrastructure delivery and FIDIC experience.
- Review contractual risk, entitlement, project records and commercial strategy; support management decision-making and dispute avoidance.

PMO Commercial Manager | Al Ajmi Company + CR18 Joint Venture | Saudi Arabia | Dec 2023 – Dec 2025

Rua Al Madinah Main Infrastructure Package (approximately \$875M) | Employer: Rua Al Madinah Holding (PIF)

- Led commercial and contractual activities for a major roads, tunnels and infrastructure package, maintaining alignment with Employer requirements, contractual obligations and corporate governance.
- Administered FIDIC provisions throughout the project lifecycle, including notices, variations, EOT, scope change, entitlement assessment and contractual correspondence.
- Managed claim strategy and supporting records, securing a three-year EOT and administering a reported \$95.5M prolongation-cost submission.
- Prepared monthly reports for senior leadership covering entitlement, risk exposure, change status, commercial performance and required actions.
- Coordinated contract strategy with project management, engineering, planning, finance and legal functions and supported subcontract and procurement decisions.

Claims Advisor / Contracts Specialist | Galfar Engineering Co SAOG | Oman | Jul 2021 – Dec 2023

Nizwa–Muscat Expressway (approximately \$250M) | Employer: Ministry of Transport, Communications & IT

- Reviewed and interpreted FIDIC contract conditions and advised management on contractual obligations, entitlement, risk and dispute strategy.
- Prepared and coordinated contractual notices, claim narratives, cause-and-effect analysis, supporting records and substantiation for EOT submissions.
- Established documentation and project-control criteria to strengthen contemporaneous records, time-bar compliance and evidence-led claim preparation.
- Coordinated with legal, commercial, planning and project teams to evaluate claim impacts on programme, cash flow and budget
- Negotiated new terms of payment for the blasting specialist sub- contractor due to project delays and prepared a financial report of \$5M for the management's approval..
- Prepared and supported negotiation of an EOT claim that secured an 18-month extension.

Project Director | Ghantoot Transport & General Contracting LLC | Oman | Jun 2016 – Jun 2021

Adam–Thumrait Road, Parts 1 & 3A (approximately \$495M) | Employer: Ministry of Transport, Communications & IT

- Directed a multidisciplinary workforce of up to 2,650 while retaining executive responsibility for contract compliance, commercial performance, programme and risk.
- Led contractual correspondence and the preparation, submission and negotiation of EOT and associated cost claims; secured a three-year EOT and reported \$125M cost recovery.
- Implemented early-warning, project-control and cost-management disciplines that reduced direct and indirect costs by 12–15% and increased reported margin by 25%.
- Managed Employer, Engineer, authority and subcontractor interfaces, including change, access, utility, oilfield and gas-pipeline protection risks.

Project Director | Larsen & Toubro LLC | Oman & Qatar | May 2011 – Jun 2016

Wadi Al Kabir Road–Qurum Heights EPC, Oman (approximately \$250M); Al Wakrah Package, Qatar (approximately \$500M)

- Led contract, commercial and delivery interfaces with Employers, Engineers, authorities, subcontractors and project teams across complex infrastructure packages.
- Prepared and negotiated delay and disruption claims, securing a one-year EOT and reported \$24M prolongation-cost recovery.
- Supported contract interpretation, variation management, commercial negotiations, value engineering, risk mitigation and close-out.
- Mentored engineering, planning and commercial personnel in contractual records, notices, change control and claims support.

Senior Project Manager | Al Naboodah Engineering Services LLC | Dubai, UAE | May 2003 – May 2011

Dubai Airport; Palm Jumeirah; Lagoons; Al Barari – major infrastructure and tunnel works

- Managed major cut-and-cover tunnel and infrastructure works under live airport and urban operational constraints, leading teams of up to 1,250 personnel.
- Administered Employer-led scope changes, variations, contractual correspondence and EOT claims; secured a one-year EOT and reported \$30.5M cost recovery.
- Delivered micro-tunnelling/TBM and HDD works and coordinated engineering, access, safety, utility and stakeholder interfaces.
- Strengthened resource and cost controls, contributing to reported margin improvement from 10% to 25%.

Senior Project Manager | Wade Adams | Abu Dhabi, UAE | Jun 1997 – Mar 2003

Shahama Interchange to Abu Dhabi Airport Roundabout (approximately \$275M) | World Bank-financed project

- Managed major highway widening, interchanges and reinforced-concrete culvert works, including programme, cost, quality, contractual and stakeholder requirements.
- Negotiated and resolved claims relating to instructed scope changes and variations and supported commercial close-out.
- Achieved a reported 7% cost reduction and 12% margin improvement through productivity and performance controls.

Project Director / Senior Project Manager | J&P (Overseas) Company | UAE & GCC | May 1990 – May 1997

Roads, bridges, culverts, tunnels, underground works, airports, logistics and urban infrastructure

- Administered FIDIC-based contracts across transportation and infrastructure projects, including notices, variations, claims, payment and compliance matters.
- Managed contractual interfaces among Employers, Engineers, specialist contractors, subcontractors, authorities and multidisciplinary project teams.
- Oversaw procurement, subcontractor coordination, cost control, risk mitigation, dispute resolution and project close-out.
- Improved reported company profit by more than 20% through planning, productivity improvement and resource optimisation.

EDUCATION & PROFESSIONAL CREDENTIALS

- BSc Civil Engineering – United Kingdom
- MSc Rock and Fluid Mechanics – United Kingdom
- Chartered Civil Engineer – MICE Cyprus
- Member – American Society of Civil Engineers (MASCE), USA

DIGITAL SKILLS

Primavera P6 | Microsoft Project | Microsoft Excel | Microsoft Word | Microsoft PowerPoint

LANGUAGES & AVAILABILITY

English: Fluent, written and spoken | Greek: Fluent | Arabic: Basic | Tagalog: Fair

Based in Oman | Available for permanent, site-based employment and mobilisation as reasonably required